

MEMBERS

5 Members, independent of trustees, who;

- Sign/amend articles
- Appoint/remove trustees
- Receive annual accounts

TRUSTEES

7 or 9 Trustees (including the Trust Leader) who;

- 1. Ensure clarity of vision, core beliefs and strategic direction of **Embark Federation**
- 2. Hold executive leaders to account for the educational performance of Embark Federation; and its pupils, and the performance enhancement of staff
- 3. Oversee the financial performance of Embark Federation, making sure its money is well spent
- 4. Ensure integrity of the Scheme of Delegation

TRUST Committees

- 1. School Performance Committee to ensure a constant review of standards, progress and diseeminating best practice
- 2. **Finance, Audit and Risk Committee** to assist the decision making of the Board of Trustees by enabling more detailed consideration to ensure sound management fo the Trust finances and resources
- 3. Safeguarding Committee to ensure a constant review of safeguarding across all schools.
- 4. People and Pay Committee to ensure the Trust meets its statutory requirements in respect of pay and performance.
- **5. Vision Sprint Committee** development / growth interrogation

Local Governing Teams Forum (termly)

Local Governing Teams at each school made up of 9 or 11 governors, who;

- Shape vision and strategy for the school within the MAT core beliefs
 Monitor the 'Helping Hands' School Improvement Cycle
- Hold school leaders to account for educational performance and the performance enhancement of staff
- Ensure local school finances are well spent

- · Work to the Scheme of Delegation
- Engage with stakeholders within the local community